

PARTICIPATION IN POLITICAL ACTIVITIES

Background

The Division respects the democratic rights of employees to become involved in politics at the municipal, provincial or federal levels of government.

Involvement in politics includes seeking election, election to, or involvement in committees of the three levels of government.

Involvement in politics will mean that from time to time, the staff member's political commitment may interfere with regular duties.

At no time shall involvement in politics be to the detriment of students.

Procedures

1. Teachers who are elected to town, village or municipal councils, or appointed to Boards or to committees thereof, shall have one two-hundredth of their salaries deducted for each day, or an appropriate amount for each partial day, that they are absent from their normal duties for the purpose of fulfilling the duties required by their elected or appointed positions.
2. Employees of the Division other than teachers, who are elected to town, village or municipal councils, or appointed to Boards or to committees thereof, shall have one day's salary deducted for each day, or an appropriate amount for each partial day, that they are absent from their normal duties, for the purpose of fulfilling the duties required by their elected or appointed positions.
3. School board employees who accept nomination for provincial or federal government seats shall have one day's salary deducted for each day, or an appropriate amount for each partial day in which they are absent from their duties for the purpose of campaigning.
4. A successful candidate in a provincial or federal election shall resign or apply to the Superintendent for a leave of absence. A person granted an initial leave of absence shall apply annually thereafter for continuation of the leave.
5. Employees who are absent for any of the above reasons should be aware that the time they are absent may affect the number of days worked for pension purposes.

December, 2003
Updates: Jan. 2020

References

Section 33, 52, 53, 197, 204, 220, 222 Education Act