

**ADDENDUM TO THE
2007–2012 COLLECTIVE AGREEMENT BETWEEN
LIVINGSTONE RANGE SCHOOL DIVISION NO 68 and
THE ALBERTA TEACHERS' ASSOCIATION**

RATES EFFECTIVE SEPTEMBER 1, 2011—4.54 per cent increase

8.1 Principal Allowance – The principal's allowance is to be adjusted on the same dates and by the same percentage increases as are applied to the salary grid. In addition to his/her salary in article 4, each principal shall receive, monthly, an allowance equal to 1/12 of a minimum allowance of \$15,593 per school or an amount calculated according to the following schedule, whichever is the greater. In the case of teachers designated as the principal of a Hutterite Colony school, the minimum will not apply; the following calculation scale will apply. In all instances, this calculation will include the principal and assistant principal(s) (vice-principal(s)).

- 4.0 per cent of the fourth year minimum for each of the first five teachers,
- 2.0 per cent of the fourth year minimum for each of the next five teachers,
- 1.3 per cent of the fourth year minimum for each of the next five teachers,
- .90 per cent of the fourth year minimum for each of the next five teachers,
- .85 per cent of the fourth year minimum for each remaining teacher.

For the purpose of this clause, a proportionate allowance shall be paid for part-time teachers.

8.5 The supervisor and coordinator allowances are to be adjusted on the same dates and by the same percentage increases as are applied to the salary grid. In addition to the salary under article 4, there shall be paid the following allowances, to designated personnel employed by the Board.


- (a) Supervisors \$12,387
- (b) Coordinators \$5,944


8.6 The allowance paid to a teacher employed as a teacher on a Hutterite Colony is to be adjusted on the same dates and by the same percentage increases as are applied to the salary grid. In addition to the salary indicated elsewhere in this agreement, a teacher employed by the Board as a teacher on a Hutterite Colony, shall be paid an allowance of \$981, with such allowance to be prorated if the teacher does not teach on the colony on either a full-time basis or for a complete school year.

9.2 The rate of pay for substitute teachers shall be \$194.50 per diem including holiday pay. The one-half day rate shall be 50 per cent of the full-day rate. Rate of pay for a teacher employed on a substitute basis who fills the same teaching position for more than five consecutive days shall be, effective the sixth consecutive teaching day, according to placement on the salary grid subject to the terms of this collective agreement.

Schedule A

	One	Two	Three	Four	Five	Six
0	0	0	0	58,159	61,434	65,085
1	0	0	0	61,557	64,840	68,495
2	0	0	0	64,956	68,247	71,902
3	0	0	0	68,355	71,653	75,311
4	0	0	0	71,753	75,057	78,718
5	0	0	0	75,152	78,462	82,128
6	0	0	0	78,550	81,868	85,536
7-8	0	0	0	81,948	85,275	88,944
9	0	0	0	85,346	88,681	92,353
10	0	0	0	88,747	92,087	95,761
11	54,092	61,043	68,534	92,145	95,493	99,169


 Livingstone Range School Division No 68


 Coordinator, Teacher Welfare
 The Alberta Teachers' Association

April 18, 2011
 Date

2011 04 21
 Date