

MEMORANDUM OF AGREEMENT

Between

LIVINGSTONE RANGE SCHOOL DIVISION NO. 68
and
THE WILLOW CREEK BUS DRIVERS' ASSOCIATION

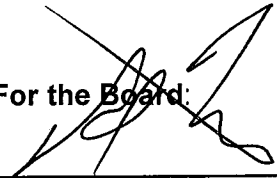
The parties hereby agree to recommend the following to their principals as resolution of the Collective Agreement for the period of September 1, 2012 through August 31, 2015:

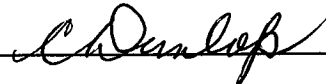
- Cover page: Change dates from "September 1, 2011 to August 31, 2012" to "September 1, 2012 through August 31, 2015".
- 2nd Cover page: Change dates from "31st day of March, A.D. 2011" to "25th day of April, A.D. 2012".
- Article 9.1: Change date from "September 1, 2011" to "September 1, 2012" and change date from "August 31, 2012" to "August 31, 2015".
- Schedule A-08: Change rates as per the attached Schedule "A-08".

Other than the foregoing, no changes to the current Collective Agreement.

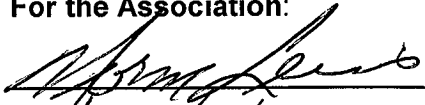
Signed in Claresholm, Alberta this 25th day of April, 2012.


For the Board:





For the Association:





LIVINGSTONE RANGE SCHOOL DIVISION NO. 68
SCHEDULE "A-08"
WILLOW CREEK SCHOOL BUS DRIVERS' ASSOCIATION

SALARIES

A. REGULAR ROUTES

Basic Per Day	\$ 53.89 per day
Per Km on Established Routes (200 Days)	\$ 0.2316 per km.
Handicapped Student Assistance	\$ 8.16 per day
Express Route Allowance	\$ 6.50 per day
Backhaul Allowance	\$ 6.50 per day

B. EXTRA TRIPS

First 3 hours and 45 Km.	\$ 30.00 per trip
Hourly Rate thereafter	\$ 10.00 per hour
Km. Rate thereafter	\$ 0.1710 per km.
Local trips within town limits	\$ 20.00 per trip
Service Trips	\$ 10.00 per hour

Note: Handicapped Student Assistance applies only where the bus driver is required, over an extended period of time, to physically assist in the boarding and disembarking of physically disabled students.

Note: All "extra trips" rates except Km. Rate thereafter includes holiday pay

Note: Overnight or unscheduled, unusual trips to be negotiated with the Transportation Supervisor

BENEFITS

Electricity		\$ 195.00 per year
Washing:	- 23 passenger bus or less	\$ 160.00 per year
	- 30 - 36 passenger bus	\$ 210.00 per year
	- 42 - 59 passenger bus	\$ 220.00 per year
	- 60 passenger bus or greater	\$ 230.00 per year

NOTE: Payment of "Washing Allowance" will be made automatically in June of each year, with no requirement to provide receipts.

Medical		100% of actual costs required for license renewal
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Benefit Subsidy:	- Single	\$ 22.00 per Month
	- Family	\$ 44.00 per Month

Course Attendance: Bus Drivers shall be compensated at the rate of \$9.40 per hour plus holiday pay in consideration of attending upgrading courses arranged by the Transportation Supervisor.
The "Course Time" on which such payment is made shall be determined by the Transportation Supervisor

Effective Date: September 1, 2012

Handwritten signatures and initials, including what appears to be 'H.S.' and 'R.P.'.

LIVINGSTONE RANGE SCHOOL DIVISION NO. 68
SCHEDULE "A-08"
WILLOW CREEK SCHOOL BUS DRIVERS' ASSOCIATION

SALARIES

A. REGULAR ROUTES

Basic Per Day	\$ 54.96 per day
Per Km on Established Routes (200 Days)	\$ 0.2363 per km.
Handicapped Student Assistance	\$ 8.16 per day
Express Route Allowance	\$ 6.50 per day
Backhaul Allowance	\$ 6.50 per day

B. EXTRA TRIPS

First 3 hours and 45 Km.	\$ 30.00 per trip
Hourly Rate thereafter	\$ 10.00 per hour
Km. Rate thereafter	\$ 0.1710 per km.
Local trips within town limits	\$ 20.00 per trip
Service Trips	\$ 10.00 per hour

Note: Handicapped Student Assistance applies only where the bus driver is required, over an extended period of time, to physically assist in the boarding and disembarking of physically disabled students.

Note: All "extra trips" rates except Km. Rate thereafter includes holiday pay

Note: Overnight or unscheduled, unusual trips to be negotiated with the Transportation Supervisor

BENEFITS

Electricity		\$ 200.00 per year
Washing:	- 23 passenger bus or less	\$ 160.00 per year
	- 30 - 36 passenger bus	\$ 210.00 per year
	- 42 - 59 passenger bus	\$ 220.00 per year
	- 60 passenger bus or greater	\$ 230.00 per year

NOTE: Payment of "Washing Allowance" will be made automatically in June of each year, with no requirement to provide receipts.

Medical		100% of actual costs required for license renewal
Benefit Subsidy:	- Single	\$ 22.00 per Month
	- Family	\$ 44.00 per Month
Course Attendance:	Bus Drivers shall be compensated at the rate of \$9.40 per hour plus holiday pay in consideration of attending upgrading courses arranged by the Transportation Supervisor. The "Course Time" on which such payment is made shall be determined by the Transportation Supervisor	

Effective Date: September 1, 2013

Handwritten signature and initials in the bottom right corner of the document.

LIVINGSTONE RANGE SCHOOL DIVISION NO. 68
SCHEDULE "A-08"
WILLOW CREEK SCHOOL BUS DRIVERS' ASSOCIATION

SALARIES

A. REGULAR ROUTES

Basic Per Day	\$ 56.06 per day
Per Km on Established Routes (200 Days)	\$ 0.2410 per km.
Handicapped Student Assistance	\$ 8.16 per day
Express Route Allowance	\$ 6.50 per day
Backhaul Allowance	\$ 6.50 per day

B. EXTRA TRIPS

First 3 hours and 45 Km.	\$ 30.00 per trip
Hourly Rate thereafter	\$ 10.00 per hour
Km. Rate thereafter	\$ 0.1710 per km.
Local trips within town limits	\$ 20.00 per trip
Service Trips	\$ 10.00 per hour

Note: Handicapped Student Assistance applies only where the bus driver is required, over an extended period of time, to physically assist in the boarding and disembarking of physically disabled students.

Note: All "extra trips" rates except Km. Rate thereafter includes holiday pay

Note: Overnight or unscheduled, unusual trips to be negotiated with the Transportation Supervisor

BENEFITS

Electricity	\$ 205.00 per year
Washing:	
- 23 passenger bus or less	\$ 160.00 per year
- 30 - 36 passenger bus	\$ 210.00 per year
- 42 - 59 passenger bus	\$ 220.00 per year
- 60 passenger bus or greater	\$ 230.00 per year

NOTE: Payment of "Washing Allowance" will be made automatically in June of each year, with no requirement to provide receipts.

Medical	100% of actual costs required for license renewal
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Benefit Subsidy:		
- Single	\$ 22.00 per Month	
- Family	\$ 44.00 per Month	

Course Attendance: Bus Drivers shall be compensated at the rate of \$9.40 per hour plus holiday pay in consideration of attending upgrading courses arranged by the Transportation Supervisor.
The "Course Time" on which such payment is made shall be determined by the Transportation Supervisor

Effective Date: September 1, 2014

