

# Willow Creek Bus Drivers Association

## CONTRACT PROPOSALS - 2012 - #3A

### Regular Trips

| <u>Current Rates</u>                  |  | <u>2011</u> | <u>Proposed</u> |                                     |             |             |
|---------------------------------------|--|-------------|-----------------|-------------------------------------|-------------|-------------|
| Daily Basic Rate                      |  | \$ 52.83    | 2.00%           | \$ 1.06                             | 2012        | \$ 53.89    |
|                                       |  |             | 2.00%           | \$ 1.08                             | 2013        | \$ 54.96    |
| Daily Mileage                         |  | \$ 0.2271   | 2.00%           | \$ 0.0045                           | 2012        | \$ 0.2316   |
|                                       |  |             | 2.00%           | \$ 0.0046                           | 2013        | \$ 0.2363   |
| Handicapped per day                   |  | \$ 8.16     | NO INCREASE     |                                     | 2012        | \$ 8.16     |
|                                       |  |             | NO INCREASE     |                                     | 2013        | \$ 8.16     |
| Express rate per day                  |  | \$ 6.50     | NO INCREASE     |                                     |             | \$ 6.50     |
| Backhaul                              |  | \$ 6.50     | NO INCREASE     |                                     |             | \$ 6.50     |
| <b><u>Extra Trips</u></b>             |  |             |                 |                                     |             |             |
| basic                                 | 3 Hr & 45 km                               | \$ 30.00    | NO INCREASE     |                                     |             | \$ 30.00    |
| Hourly                                | (after first 3)                            | \$ 10.00    | NO INCREASE     |                                     |             | \$ 10.00    |
| KM rate                               | (after 45)                                 | \$ 0.1710   | NO INCREASE     |                                     |             | \$ 0.1710   |
| in town trips                         |  | \$ 20.00    | NO INCREASE     | (or 2 Hrs. minimum wage if greater) |             | \$ 20.00    |
|                                       |  | \$ 10.00    | NO INCREASE     | (or minimum wage if greater)        |             | \$ 10.00    |
| <b><u>Service trips (per hr)</u></b>  |  |             |                 |                                     |             |             |
| bus washing                           |  |             |                 | <u>2012</u>                         | <u>2013</u> | <u>2014</u> |
|                                       | 23 passenger                               | \$ 160.00   | NO INCREASE     | \$ 160.00                           | \$ 160.00   |             |
|                                       | 24 - 36 pass.                              | \$ 210.00   | NO INCREASE     | \$ 210.00                           | \$ 210.00   |             |
|                                       | 37 - 59 pass.                              | \$ 220.00   | NO INCREASE     | \$ 220.00                           | \$ 220.00   |             |
|                                       | 60 & more pass.                            | \$ 230.00   | NO INCREASE     | \$ 230.00                           | \$ 230.00   |             |
| electricity                           |  | \$ 190.00   |                 | \$ 195.00                           | \$ 200.00   |             |
| Course Attendance (plus vacation pay) |  | \$ 9.40     | NO INCREASE     | (or minimum wage if greater)        |             | \$ 9.40     |
| Benefit Summary (monthly)             | Single                                     | \$ 22.00    | NO INCREASE     |                                     | Single      | \$ 22.00    |
|                                       | Family                                     | \$ 44.00    | NO INCREASE     |                                     | Family      | \$ 44.00    |
| Driver's Medical                      | 100% of costs required for license renewal |             |                 |                                     |             |             |