

WILLOW CREEK BUS DRIVER'S ASSOCIATION

President - Norman Lewis

CONTRACT PROPOSAL

25 April 2012

Livingstone Range School Division #68
PO Box 69
Claresholm, Alberta
T0L 0T0

To The Negotiation Committee,

Please find attached a chart outlining our contract proposal.
The term of this proposal covers the school years 2012-2013 and 2013-2014 and 2014-2015.

Yours truly,

Norman Lewis
President

Willow Creek Bus Drivers Association
CONTRACT PROPOSALS - 2012 - #1

Regular Trips

<u>Current Rates</u>		<u>2011</u>	<u>Proposed</u>		
Daily Basic Rate		\$ 52.83	3.50% \$ 1.85	2012	\$ 54.68
			3.50% \$ 1.91	2013	\$ 56.59
			3.50% \$ 1.98	2014	\$ 58.57
Daily Mileage		\$ 0.2271	3.50% \$ 0.0079	2012	\$ 0.2350
			3.50% \$ 0.0082	2013	\$ 0.2433
			3.50% \$ 0.0085	2014	\$ 0.2518
Handicapped per day		\$ 8.16	NO INCREASE	2012	\$ 8.16
			NO INCREASE	2013	\$ 8.16
			NO INCREASE	2014	\$ 8.16
Express rate per day		\$ 6.50	NO INCREASE		\$ 6.50
Backhaul		\$ 6.50	NO INCREASE		\$ 6.50
<u>Extra Trips</u>					
basic	3 Hr & 45 km	\$ 30.00	NO INCREASE		\$ 30.00
Hourly	(after first 3)	\$ 10.00	NO INCREASE		\$ 10.00
KM rate	(after 45)	\$ 0.1710	NO INCREASE		\$ 0.1710
in town trips		\$ 20.00	NO INCREASE	(or 2 Hrs. minimum wage if greater)	\$ 20.00
		\$ 10.00	NO INCREASE	(or minimum wage if greater)	\$ 10.00
Service trips (per hr)					
bus washing			<u>2012</u>	<u>2013</u>	<u>2014</u>
	23 passenger	\$ 160.00	\$ 170.00	\$ 180.00	\$ 190.00
	24 - 36 pass.	\$ 210.00	\$ 220.00	\$ 230.00	\$ 240.00
	37 - 59 pass.	\$ 220.00	\$ 230.00	\$ 240.00	\$ 250.00
	60 & more pass.	\$ 230.00	\$ 240.00	\$ 250.00	\$ 260.00
electricity		\$ 190.00	\$ 205.00	\$ 220.00	\$ 235.00
Course Attendance (plus vacation pay)		\$ 9.40	NO INCREASE	(or minimum wage if greater)	\$ 9.40
Benefit Summary (monthly)	Single	\$ 22.00	NO INCREASE	Single	\$ 22.00
	Family	\$ 44.00	NO INCREASE	Family	\$ 44.00
Driver's Medical	100% of costs required for license renewal				