

WILLOW CREEK BUS DRIVER'S ASSOCIATION

President – Verl Tolley

CONTRACT PROPOSAL

28th April 2015

Livingstone Range School Division #68
PO Box 69
Claresholm, Alberta
T0L 0T0

To The Negotiation Committee;

Please find attached a chart outlining our contract proposal.

The term of this proposal covers the school years 2015-2016, 2016-2017 and 2017-2018.

Yours truly,



Verl J. Tolley
President

With tightening budgets and fluctuating student enrollment, we realize the enormity of managing an effective and efficient School Division; and in consideration of recent provincial recommendations and proposed budget realignments in the education of students within Alberta ;

Therefore we propose the following:

- A 1 year moratorium on a wage increase for the first year
- A 1% wage increase in year two
- A 2% wage increase in year three
- Out of pocket expenses (i.e.- electricity rates and car washing rates) continue to increase and be compensated accordingly
- No increases in extra trips (sports, field trips etc.)

WILLOW CREEK SCHOOL BUS DRIVERS' ASSOCIATION

Contract Proposal 2015

Regular Trips

	<u>current rates</u>	<u>proposed</u>			
daily basic rate	56.06	0.00% \$ -	2015	\$ 56.06	
		1.00% \$ 0.56	2016	\$ 56.62	
		2.00% \$ 1.13	2017	\$ 57.75	
daily mileage	0.241	0.00% \$ -	2015	0.2410	
		1.00% \$ 0.00	2016	0.2434	
		2.00% \$ 0.00	2017	0.2483	
handicapped per day	8.16	NO INCREASE	2015	8.16	
		NO INCREASE	2016	8.16	
		NO INCREASE	2017	8.16	
express rate per day	6.50	NO INCREASE		6.50	
backhaul	6.50	NO INCREASE		6.50	

Extra Trips

basic	3hr & 45km	\$ 32.46	NO INCREASE	3hr & 45km	\$ 32.46
hourly	(after first 3) <i>min. wage</i>	\$ 10.82	NO INCREASE	(after first 3) <i>(minimum wage)</i>	\$ 10.82
km rate	(after 45)	0.171	NO INCREASE	(after 45)	0.171
in town trips	2 Hrs	\$ 21.64	21.64	(or 2 Hrs. minimum wage if greater)	\$ 21.64
service trips(per hr)		\$ 10.82		(or minimum wage if greater)	\$ 10.82

	<u>Current</u>	<u>Annual</u>	<u>Proposed</u>		
			2015	2016	2017
bus washing					
23 pass	160.00		180.00	200.00	220.00
24-36 pass	210.00		230.00	240.00	250.00
37-59 pass	220.00		240.00	260.00	280.00
60 & more	230.00		250.00	270.00	290.00
electricity	205.00		225.00	245.00	265.00
course attendance	\$ 10.82		(or minimum wage if greater)		
<i>Benefit Subsidy (monthly)</i>	<i>single \$22.00</i>	<i>This program is no longer offered to bus drivers</i>	<i>single</i>	<i>\$22.00</i>	
	<i>family \$44.00</i>		<i>family</i>	<i>\$44.00</i>	

Driver's Medical **100% of costs required for license renewal**