

LIVINGSTONE RANGE SCHOOL DIVISION

BUS DRIVER INFORMATION & REMUNERATION SCHEDULE

FOR

PINCHER CREEK AND LUNDBRECK SCHOOL BUS DRIVERS

SEPTEMBER 1, 2022



**Livingstone Range**

**SCHOOL DIVISION**

The Board of Trustees for the Livingstone Range School Division employ Bus Drivers in the areas of Pincher Creek and Lundbreck to safely operate school buses for the purpose of transporting school students both to and from their respective schools.

This document provides information and details on the compensation package offered to Bus Drivers for the areas of Pincher Creek and Lundbreck.

### SALARIES

1. Bus Drivers shall be paid for regular routes at an hourly rate in accordance with the following schedule:

Step 1	Step 2	Step 3	Step 4
Starting	After 2 years	After 5 years	After 10 years
\$22.75	\$23.00	\$23.50	\$24.25

2. The number of hours paid for each driver's regular daily route will be determined in accordance with Administrative Procedure 568 that may be updated from time to time to reflect LRSD's current route structure and driving conditions.
3. All extra trips (including local trips and service trips) will be paid at the applicable hourly rate for the duration of the trip.
4. Rates for overnight or unscheduled, unusual trips will be negotiated with the Transportation Supervisor.
5. Drivers will receive a Student Accessibility Allowance of \$8.16 per day when a bus driver is required, over an extended period of time, to physically assist students who would be otherwise unable to board or disembark the bus.

6. Drivers required to attend orientation, training or other meetings will be paid in accordance with their regular route hourly rate for the number of hours of the meeting.

### VACATION PAY

1. An Employee shall be entitled to vacation pay at (six) 6% of regular earnings, payable on June 30 of each year or upon termination of Employment.
2. Upon completion of ten (10) years' service as at June 30 of any year, an Employee shall be entitled to vacation pay at (eight) 8% of regular earnings, payable on June 30 of each year or upon termination of employment.
3. Upon completion of twenty (20) years' service as at June 30 of any year, an Employee shall be entitled to vacation pay of (ten) 10% of regular earning, payable on June 30 of each year or upon termination of employment.

### BENEFITS

1. The Employer will maintain for regular route drivers a Health Care Spending Account / Wellness Spending Account that adheres to Canada Customs and Revenue Agency requirements. The employer will contribute \$30 per month for each regular route driver to a total of \$360 per year.

### OPERATIONAL EXPENSES

1. Electrical Reimbursement – where a driver parks the bus at their home the electrical allowance of \$290 will be paid to reimburse for the electrical use of plugging in the bus during the colder months.
2. The Board will pay 100% of actual costs required for license renewal upon submission of the clinics invoice.