## Family School Liaison Counsellors

Staff Snapshots represent our current expected scenario for each staff group. The details are subject to change, should a 4-day school week come into effect.

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## WAGES \& COMPENSATION

We are looking at options to maintain current wages and compensation, and options for staff who choose to reduce hours voluntarily.

## SCHEDULED FRIDAYS

- Scheduled operational Fridays for FSL consult meetings, professional development, school staff meetings, etc.
- Potentially flexible end times for sitebased (1:30pm) and Divisional (3:00pm).
- Potentially flexible in-person and virtual opportunities.


## HOURS OF WORK

- Required to work operational days ( 177 draft 2025-2026 compared to 198 operational days 2023-2024) but may voluntarily reduce FTE.
- Staff would work a similar number of hours, but reconfigured during the week.


## OPPORTUNITIES

FSLs would have 9-10 more days in schools with students as case consultations are moved to Fridays. May potentially provide online counselling sessions and connect virtually with students that need support. Counselling documentation and data entry could occur on Fridays thus providing more inperson time for students Monday-Thursday.

