



4-DAY SCHOOL WEEK STAFF SNAPSHOT

Teachers

Staff Snapshots represent our current expected scenario for each staff group. The details are subject to change, should a 4-day school week come into effect.

VISIT WWW.LRSD.CA/4DAYWEEK FOR A DRAFT 2025-2026 SCHOOL YEAR CALENDAR

WAGES & COMPENSATION

Wages and compensation remain the same, as per the Collective Agreement.

HOURS OF WORK

- Draft 2025-2026 calendar has 157 full instructional days (compared to 180 in 2023-2024) and 177 operational days (compared to 198 in 2023-2024).
- Continue to provide up to 916 instructional hours.
- Continue to have assignable time limit of 1200 hours.
- Limited Time Free From Instruction during the 4 instructional days.
- Teachers would work a similar number of hours, but reconfigured during the week.

SCHEDULED FRIDAYS

- Scheduled non-instructional Fridays for professional development, staff meetings, etc.
- Potentially flexible end times for site-based (1:30pm) and Divisional (3:00pm).
- Potentially flexible in-person and virtual opportunities.
- Non-operational Fridays is Time Free From Instruction.

OPPORTUNITIES

May provide greater continuity for students when teachers remain in the classroom more often during the 4 days, as professional development and other meetings are shifted to Fridays. Could result in less sub planning. Potential for more staff collaboration time on Fridays.

www.lrsd.ca/4dayweek

4dayweek@lrsd.ab.ca